

Heavy Equipment Operator/Back-Up Laborer with CDL

Established and rapidly growing construction company, specializing in highway guardrail, cable barrier, and concrete barrier is looking for a skilled Heavy Equipment Operator/Back-Up Laborer to join our team.

The Heavy Equipment Operator/Back-Up Laborer will drive commercial vehicles and specialty equipment to and within job sites and perform physically demanding work in the installation and maintenance of highway cable barrier and guardrail. Regular travel throughout Oregon is common and requires employees to live in motels during the workweek. Weekends/night shifts may be required depending on contract requirements and emergency repair work.

This position will work closely with team members, Foremen, and Project Manager(s) to ensure every action performed is completed with high levels of efficiency and quality.

This position will be performed outdoors, with possible exposure to extreme temperatures and inclement weather as well as exposure to a variety of hazards (i.e., loud noises, live traffic, etc.), associated with highway maintenance and repair work.

Duties and Responsibilities:

- Operate the Company's machinery/equipment, including, but not limited to, excavators, vac trucks, and drill/punch trucks.
- Responsible for pre and post-trip inspections for all Company vehicles being operated.
- Responsible for communicating with the Fleet Manager if there are any mechanical, pneumatic or electrical issues with any Company vehicles/equipment being operated in order to maintain the integrity and longevity of the vehicle(s)/equipment.
- Communicate with the Project Manager any notable irregularities with any vehicles/equipment in order to quickly diagnose and make repairs if needed.
- Works closely and communicates effectively with ground crew to complete assigned tasks in a timely manner.
- Follows directions diligently and immediately communicates with superiors when there are any issues or concerns with the directives received.
- Act as a team leader through leading by example, managing and communicating

directives given by superiors, and completing all project goals.

- Communicates thoroughly with superiors prior to starting any project, in order to receive clear direction, objectives, and goals and to gain a thorough knowledge of area operations.
- Performs a variety of labor tasks necessary for completing a project. Labor tasks vary and are specific to each project.
- Will frequently stoop, kneel, crouch, crawl, and lift and move objects weighing up to 60 lbs. (i.e., materials, tools, equipment, supplies, etc.).
- Manually operate the Company's vehicles, tools, and equipment on a regular basis while performing various labor tasks in an assigned area.
- Ensure that the proper safety procedures are being followed for the classification of the work being performed.
- Clean and maintain tools, vehicles, and equipment after use.
- Other duties as required by Foremen/Project Manager(s).

Requirements/Experience:

- Must be able to communicate clearly and effectively with all levels of staff, state/government agencies, prime contractors, and members of the community.
- Must have the ability to work effectively within a team.
- Must be willing to travel (Intrastate travel required).
- Must adhere to set schedules and follow all directions diligently.
- Must have passed the OSHA 10 online training course and have knowledge of safety procedures, including, but not limited to, hand tools and chemicals.
- Must be able to lift 60 LBS on a regular basis.

Special Provisions:

- Must possess a current Commercial Driver's License.
- Must pass a pre-employment drug test.
- Must be enrolled in the company's random drug testing program.
- Must pass a pre-employment functional exam.